NATIONAL SUN YAT-SEN UNIVERSITY

College of Science Department of Chemistry Regulations of Faculty Promotion Evaluation

Amended and approved by the 3rdDepartmentGeneral Meeting on December22, 1989, School Year 78.

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Reviewed by the 8th College of Science Faculty Evaluation Committee Meeting on May 30, 2007, School Year 95.

Amended and approved by the 3rd College of Science Faculty Evaluation Committee Meeting on February 26, 2015, School Year 103.

- Article I. This set of regulations is applicable to promotions of faculty members of the Department of Chemistry.
- Article II. Faculty members that meet requirements specified in faculty promotion regulations of National Sun Yat-sen University (NSYSU) and the College of Science may apply for promotions in accordance with this set of regulations.
- Article III. Applicants applying for promotion shall submit application documents to the Department Faculty Evaluation Committee. Late submissions will not be accepted.
- Article IV. Academic publications used for promotion applications shall be works published in recent five years and shall meet the following requirements:
 - A.For a promotion from an associate professor to a professor: academic publications used for a promotion application (excluding research outcomes during master's degree and doctoral studies) shall be published after obtaining the position of associate professor. A candidate shall have published five or more SCI journal articles as the lead author (other than student authors) or the corresponding author prior to submitting the promotion application, or shall have been awarded the Ministry of Science and Technology (MOST), formally the National Science Council (NSC), Excellence Award and/or the Principle-Investigator Award for three times or more in the past five years. A representative work shall be a publication in the name of NSYSU published in recent three years.
 - B. For a promotion from an assistant professor to an associate professor: academic publications used for a promotion application (excluding research outcomes during master's degree and doctoral studies) shall be published after obtaining the position of assistant professor. A candidate shall have published five or more SCI journal articles as the lead author (other than student authors) or the corresponding author prior to submitting the promotion application, or shall have been awarded the MOST (formally NSC) Excellence Award and/or the Principle-Investigator Award for three times or more in the past five years. A representative work shall be a publication in the name of NSYSU published in recent three years. Journal articles may include extended publications of the candidate's doctoral thesis (except for representative works).
 - C.For a promotion from an instructor/lecturer to an assistant professor: academic publications used for a promotion application (excluding research outcomes during

master's degree) shall be published after obtaining the position of instructor/lecturer. A candidate shall have published three or more articles on domestic or international academic journals, of which one article is published in the name of NSYSU and represents capability of individual research.

- D.For all promotion categories mentioned above, in the case of a candidate having publications of similar values to those specific works receiving significant academic awards, his/her promotion application may be processed separately by the Faculty Evaluation Committee and be exempt from the requirements mentioned above.
- Article V. To conduct initial reviews, the Faculty Evaluation Committee shall submit the publications of the applicants to the dean of the college to appoint three appropriate external reviewersfor review of the publications. The reviewers shall be selected from a list of seven or more external professionals/academics proposed by the Department Faculty Evaluation Committee. After the external review held by the college has been completed and the results sent back to the department, the Department Faculty Evaluation Committee shall conduct the initial review.
- Article VI. Relevant personnel may be invited to attend meetings held by the Department Faculty Evaluation Committee for reviewing promotion applications and provide information.
- Article VII. Each meeting of the Department FacultyEvaluation Committee requires at least three-quaters of committee members (excludingprofessors on research leaves) to attend. Each committee member, in accordance with the department's regulations of faculty promotion evaluation scores, shall review the applicant's academic research performances (accounts for 70%), teaching performances (accounts for 20%), and services (accounts for 10%) in NSYSU.
- Article VIII. The Faculty Evaluation Committee shall notify the applicant of the evaluation results promptly. If there are any objections to the review results, the applicants, within one week from the date of receiving the notification, may apply for appeals to the College Faculty Appeal Evaluation Committee by stating the reasons in writing.
- Article IX. This set of regulations shall be implemented following approval of the Department General Meeting and review and approval of the College Faculty Evaluation Committee. The same procedure shall be carried out when amendments are to be made.